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Mission Statement

As a premier service provider, we passionately advocate on behalf of individuals with disabilities by creating opportunities for them to succeed, to achieve, to grow, and to be happy.

Inspirations is a quarterly publication of the Handicapped Development Center.

Make a donation any time, day or night, at the HDC website. Go to http://handicappeddevelopment.org and click on the "Donate Now" button.

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Seasons of Love

Jeff Ashcraft, HDC President/CEO

Recently, I was fortunate to work on a production of the musical Rent at Quad City Music Guild. It was an incredible experience, and I'm so grateful for the opportunity. The most well-known song from the musical is "Seasons of Love". The song reflects on the passage of time over the course of one year. Until I listened to the lyrics, I never knew that there are quite literally 525,600 minutes over the course of a year; a wildly remarkable number when you think about it.

At HDC, we pack a lot into 525,600 minutes that make up each year. Remember, HDC never shuts down. We have two residential programs that operate 24 hours per day, 7 days a week, 365 days each year; not to mention the operations for Daily Discovery, HDC Enterprises, Community Employment, and other service-related programming offered. The number of participants served, the programs offered daily, the projects in process, and the daily operation of the agency is a staggering amount of work packed into a year. Fortunately, we have a dedicated team of employees who work daily to fill those 525,600 minutes each year and provide the full menu of services that HDC offers to support the population at the heart of our mission.

In addition to all the activity surrounding services, there are always a vast number of projects taken on each year too. As we shift to the season of spring, we are beginning to see some of those projects come to fruition. Elsewhere in this newsletter, you can read



Jeff Ashcraft. HDC President/CEO



JoAnn Malik (left) and Gale Sherwood scramble to get ready to cheer on everyone at the Easter Egg Scramble Run/Walk.

about a few of those projects and how they are progressing, including the Residential Center entrance and the Daily Discovery facility upgrade. We are also excited to introduce a new project, which is the first HDC Scavenger Hunt, an opportunity for everyone in the community to participate in a fun, new event later this year. We are also exploring HDC's brand in the community and attempting to understand the perceptions all our stakeholders have of the agency. And finally, we are in the midst of creating a brand-new strategic plan to guide the agency for the next three years.

So much energy and effort packed into 525,600 minutes can make all the difference in the quality of services, and the ability for HDC to continue living up to its mission. Our power to be successful day in and day out, season by season, year after year is based on the hard work of our staff, and the generous support of our community and donors. Each season, each year is a monumental effort in passion and love advocating on behalf of our participants to succeed, to achieve, to grow, and to be happy.



HANDS AUXILIARY **Golf Outing**

Monday, June 5, 2023 Crow Valley Golf Club | Davenport, Iowa

18 Hole Scramble | Shot gun start at 11:00 a.m.

To register, go to www.p2p.onecause.com/hdcgolf Cost is \$900 per foursome or \$225 per golfer and includes:

- · Green fees, cart, & golfer gift
 - · Crow Valley lunch
 - On-course beverages
 - Pin event
 - Scoring prizes
- · After party with great food

Contact Lexi Keppy at lexikeppy@hdcmail.org or 563-391-4834 with questions or for more information.

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IN MEMORY OF BOB, MARY, AND JANE OTT



Whether your group has played in countless HANDS outings like these guys or this is your first time joining the event, you will want to sign up to participate in this great event and support people with disabilities.

Try out the new convenient online registration at www.2p2.onecause.com/hdcgolf.

If you prefer, registrations can be mailed to HANDS Golf Outing, 3402 Hickory Grove Road, Davenport, IA 52806.



Birdies For Charity

The HDC Boosters are again participating in the Birdies for Charity (BFC) program, presented in cooperation with the John Deere Classic. When donations are made through BFC using "Bird Number" 127, HDC receives 100% of the donations pledged, plus a bonus from the BFC Charity Bonus Fund, which is a guaranteed 5% match, but could be more.

For those who make BRC pledges, there are also opportunities to win prizes by guessing the number of birdies scored in the tournament.

Funds raised support HDC Booster sponsored recreational activities for the participants, like dances, bowling leagues, parties, and picnics. The Boosters also support special projects at HDC and provide staff with appreciation events.

Clip the form here and send all pledge forms to HDC, 3402 Hickory Grove Road, Davenport, IA 52806 or email them to lexikeppy@hdcmail.org.

Forms will not be mailed out separately, so please use the form provided here.



Handicapped Development Center

CHARITY SOLICITED FOR 127 BIRD NUMBER

I PLEDGE TO DONATE:

to the charity noted above. (one time, flat donation amount)

BIRDIES FOR CHARITY BONUS FUND

Yes, I would like to make an additional donation to the			
Birdies for Charity Bonus Fund in the amount of			
\$, to help provide the minimum 5%			
match to all participating charities			

GUESS THE BIRDIES TO WIN A TWO YEAR LEASE ON A 2023 LEXUS!

l guess that birdies will be made. Only one grand prize will be awarded. Void where prohibited by law.

BIRDIES SCORED BY YEAR

1,918 (2017) 2.040 (2014) N/A (2020) 1,990 (2015) 2,355 (2018) 1,905 (2021) 2,041 (2022) 1,982 (2016) 2,091 (2019)

PLEDGE & DONOR INFORMATION (please print)

NAME		
ADDRESS		
7		
CITY, STATE, ZIP		
PHONE AND/OR EMAIL		

Please include payment & make checks payable to: **BIRDIES FOR CHARITY**

Booster member Sue Macumber and Nick Gerber are happy to see each other at the Boosters Valentine's Day Dance.

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Projects Update

Several important projects at HDC have been in the planning stages for a while, and many generous people and organizations made contributions to bring these projects to life. Here is an update on the progress to date:

Residential Center Front Entrance

Work is nearly complete on the addition to provide a more functional and spacious front entrance to the Residential Center. As with so many construction projects, this one too encountered a few delays along the way, but it will soon be ready for use. The project included removing and repouring new concrete under the canopy, adding two new wheelchair ramps to provide access into the new space from either side of the entrance, enclosing the space with tempered glass, and installing automatic sliding doors. Residents are preparing to enjoy the additional climate-controlled area that will provide a more relaxed environment and a more welcoming space.

Safety and Security

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Ensuring everyone is safe and all locations are secure are top priorities at HDC. Over the past few years, many procedures and systems have been put into place in an effort to address safety and security. However, more work was needed. Recently, updated camera systems were installed to provide clearer pictures, and additional cameras were added inside the buildings' common areas to capture photos of any intruders. New lock systems were added to key areas to improve safety, and Residential Center wing doors received updated alarms. A security expert is currently assessing all HDC locations, and any areas needing improvement will be addressed at the conclusion of the audit.

> Poised and ready to start a Wii bowling competition, Colin Fye and Tia Bullock are anxious to see how their classroom will look after the makeover is complete.

Dayhab Reimagined

Daily Discovery West is targeted to receive a big makeover this year. With the goal to provide a more engaging and sensory stimulating environment for participants who attend day services at the Hickory Grove Road building, the hallways and classrooms will see some changes. Plans are currently being developed that will include spaces that are not only functional, but fun. No walls will be removed, nor other major renovations done. Instead, the spaces will be revamped to ensure participants who may attend services in these spaces for years will find them interesting and enjoyable. Preliminary plans have been shared, so cost estimates will soon be available. Work on this project will begin later this year.

"We are very grateful for everyone who has recognized the importance of these initiatives and generously supported them," said HDC President/CEO Jeff Ashcraft. As the projects move forward, information will continue to be shared. In the meantime, all are welcome to plan a visit and learn more. Contact HDC at 563-391-4834.





OUR THANKS GOES TO

The **Hubbell-Waterman Foundation** granted funds for the Daily Discovery Reimagined Project. With these funds, a much more functional and visually appealing atmosphere will be provided for the participants to enjoy every day.

RIGHT: Heated competitions like matchbox car races will be even more fun at Daily Discovery West after the facility upgrades are complete.



WE ARE GRATEFUL FOR

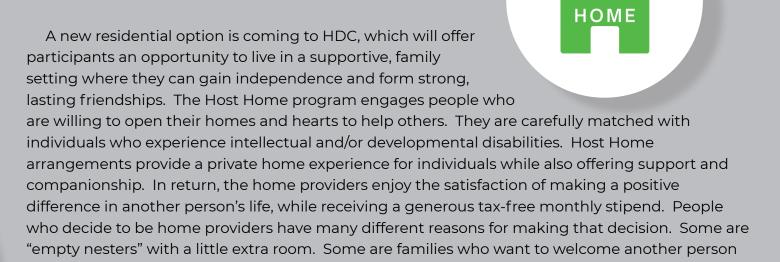
Thanks to the Rotary Club of Bettendorf, folks at the Residential Center can be weighed from the comfort of their own wheelchairs, which is safer and provides more dignity for the task.

ABOVE: Nurse Danielle Burton can monitor the health of Bill Ezelle and others at the Residential Center by easily checking their weight with the new wheelchair accessible scale.

WE ARE THANKFUL FOR

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The Knights of Columbus Council 14131 who donated proceeds from their Annual Tootsie Roll Drive to help support the HDC mission.



HDC is currently looking for people who are interested in learning more about Host Homes. To learn more, information is available on the HDC website at www.handicappeddevelopment.org or contact Chief Operations Officer Linda Gill at lindagill@hdcmail.org or 563-344-8688.

into their home. Some are single people who enjoy helping others.





A Quarterly Snapshot: Residential Center and Group Homes

Progress, Not Perfection

"Progress, not perfection" is a popular phrase that emphasizes the importance of continuously making progress toward a goal, rather than striving for perfection. The phrase helps to focus on moving forward, making steady improvements over time, and learning. It is a phrase that describes the Residential Center (RC), which faces challenges but regardless of those challenges, provides a wonderful home for its 54 residents.

Despite staffing shortages that so many places are experiencing, the RC makes sure residents have many opportunities to participate in a variety of activities that bring them joy and excitement. They eagerly await the chance to be pampered with a fresh manicure, engage in lively discussions with fellow book lovers, and enjoy musical talents from visiting artists. Not only do these activities provide entertainment and relaxation, they foster a sense of friendship among the residents.

Staffing issues are experienced nearly everywhere right now, but the residential programs feel the pinch more than most. With taxing job duties and challenging work schedules, Residential Center jobs are not for everyone. However, progress is being made by implementing new and innovative ways to attract and retain qualified staff members who provide excellent care.

Projects that enhance the quality of life for the residents are also in progress. The expanded front entrance will be a welcoming addition to the building and a beautiful space for residents to enjoy.

A recently acquired wheelchair scale is also progress. While a new weigh scale may seem mundane, having the ability to routinely monitor weights ensures the well-being of the residents and can be done in a more efficient, safe and respectful way.

Ensuring progress toward having the right people in the right place, the Residential Center has welcomed a familiar face to the leadership team. Justin DeBaker moved from a Wing Supervisor to the RC Program Director to work alongside Tiffany Sprague, the RC's Vice President. Brainstorming with the team to find solutions to issues is what he believes best serves the participants. "Every job has challenges and this one is no different. For me, whatever challenges arise are wholly overshadowed by the profound nature of this profession and my opportunity to make a real difference in the lives of some spectacular human beings," says Justin.

By hiring and retaining quality employees, by making facility improvements, by utilizing staff's talents to better serve the residents, the RC has made significant progress in achieving its goals, which is to improve and enhance lives. Of course, there is still work to be done to address challenges. The RC will continue to innovate and collaborate to build on successes and learn from setbacks to create a better home for all and to work toward progress, not perfection.

Performance objectives for the Residential Center (RC) and group homes (GH) during the period January 1 to March 31, 2023:

Total number of persons served: 56 (RC), 22 (GH)

Ranked on a 4-point scale, performance objectives were achieved at the following levels:

- Individuals were offered access to community activities (RC) 3.8 and (GH) 3.3
 - Individuals increased their independence (RC) 4.0 and (GH) 3.6
- Individuals were made aware of options for other services (RC) 4.0 and (GH) 4.0
- Individuals achieved at least one goal during the year (RC) 4.0 and (GH) 3.8
 - Individuals were offered choices (RC) 3.6 and (GH) 3.5
- Individuals were overall satisfied with services (RC) 4.0 and (GH) 3.8
- Participants maintained or increased their health status (RC) 100% and (GH) 98%

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Mrs. Jackie Ruggles

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Allstate matching a gift from Lori

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3402 Hickory Grove Road Davenport, Iowa 52806







Thank you to our **Newsletter Sponsors**









HDC HUNT

Saturday, August 26th

HDC Daily Discovery East Building, 4201 N Brady St. Davenport, IA 52806

Doors open at 2 PM Hunt runs 3-7 PM

\$30 per person, may have up to 6 people per team.

Registration begins in June and prizes will be awarded to early registrants.

Registration includes HDC Hunt shirt, prizes for top finishers and dinner following the hunt.



Save the date!

More information will be coming soon!



















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